

(Translation)

Ref: FAC-N-017/2561

**Announcement**

**Policy on Occupational Safety, Health and Working Environment**

JCK Hospitality Public Company Limited realizes that occupational safety, health and working environment are vital for employees and contractors. The Company, hence, promote and support activities of safe and healthy environment for work and has established the policy for all employees to use as a reference and a set standard of their practices as follows;

1. The Company is committed to develop and improve safety and working environment management system in accordance with legal requirements.
2. The Company recognizes that safety in workplace is crucial and safe and healthy working environment activities are duties and responsibilities of all employees, by focusing on organizational cooperation.
3. The Company shall arrange training to provide knowledge and build up awareness of importance of occupational safety, health, and working environment to employees at all levels.
4. The Company shall properly provide budget, time, personnel and other resources to achieve the goal of the implementation of occupational safety, health and working environment

Please be informed accordingly.

Announced and came in to force on October 9, 2018

***-Signature-***

(Mr. Chotiwit Taechaubol)

Chief Executive Officer